

## Improving Your School

<b>District-Wide Goals:</b>	<p><b>State the district goal(s) with which your plan aligns:</b></p> <ul style="list-style-type: none"> <li>▪ How will you align your data analysis, school goals, strategies, actions, and indicators of effectiveness with the district-wide goal(s) and indicators?</li> </ul>
<b>Conduct a Data Analysis</b>	<p><b>Explain your findings from your analysis of multiple sources of disaggregated data.</b></p> <ul style="list-style-type: none"> <li>▪ Which multiple measures of student data will you and your leadership team analyze? How will you disaggregate the data to determine the needs of all learners?</li> </ul> <p><b>Report your analysis of these findings. Examine the root causes for the results you are getting.</b></p> <ul style="list-style-type: none"> <li>▪ What inferences can you and your leadership team make about reasons for students' performance (disaggregate results and analyze)?</li> <li>▪ What connections can you and your leadership team make between educators' actions and student performance?</li> </ul>
<b>Determine School Goal</b>	<p><b>State your overall school goal for this area of focus.</b></p> <ul style="list-style-type: none"> <li>▪ Based on your school's data, what is your overall goal for the area in focus?</li> <li>▪ How does your school goal align with the district goal(s)?</li> </ul>
<b>Establish and Implement a Strategy</b>	<p><b>Explain the selected strategy.</b></p> <ul style="list-style-type: none"> <li>▪ Is the strategy anchored in academic research?</li> <li>▪ Does the strategy clearly align with student needs identified by disaggregated, triangulated data?</li> <li>▪ How will the strategy be differentiated to meet the needs of all learners?</li> <li>▪ How will the strategy be clearly and repeatedly communicated in multiple ways to all stakeholders (teachers, students, parents, community members) so that all share a common vision of what the strategy looks like in action?</li> </ul> <p><b>Itemize multiple, differentiated professional learning opportunities.</b></p> <ul style="list-style-type: none"> <li>▪ What professional learning opportunities are required in order to successfully implement the strategy with fidelity?</li> <li>▪ How will you provide multiple opportunities for classroom embedded professional learning, coaching, and reteaching?</li> <li>▪ How will you differentiate the professional learning opportunities?</li> </ul> <p><b>List the resources that the strategy will require.</b></p> <ul style="list-style-type: none"> <li>▪ What <b>resources</b> are required to ensure staff and student success?</li> </ul>

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<b>Establish and Implement a Strategy (Continued)</b>	<b>Determine how will you involve each of the following groups in the implementation of the selected strategy:</b> <ul style="list-style-type: none"> <li>▪ Educators</li> <li>▪ Students</li> <li>▪ Parents</li> <li>▪ Community</li> </ul>		
<b>Itemize Action Steps Required to Implement the Strategy</b>	<b>List the action steps for implementation that the strategy requires.</b> <ul style="list-style-type: none"> <li>▪ What series of action steps must be completed to deeply implement the strategy?</li> </ul>	<b>Determine the people responsible for each action step.</b> <ul style="list-style-type: none"> <li>▪ Who will be responsible for leading and implementing each action step?</li> </ul>	<b>State the timeframe (beginning and completion) for each action step.</b> <ul style="list-style-type: none"> <li>▪ What is the timeframe for beginning and completing each action step?</li> </ul>
<b>Select the Indicators Used to Monitor and Communicate the Impact of the Strategy and Determine Readjustment Approaches</b>	<b>List the measures you will monitor <u>at least monthly</u> with your leadership team and other selected stakeholders to ensure the success of the strategy.</b> <ul style="list-style-type: none"> <li>▪ Which indicators will you and your leadership team monitor on monthly basis to determine student growth?</li> <li>▪ Which indicators will you and your leadership team use to determine adult implementation of the strategy with fidelity?</li> <li>▪ How will you communicate your progress to all stakeholders?</li> </ul> <b>Determine how you will adjust the strategy if it is not improving student performance.</b> <ul style="list-style-type: none"> <li>▪ How will you ensure that all educators are implementing the strategy?</li> <li>▪ How will you ensure that the strategy is being implemented with fidelity?</li> <li>▪ What approach will you take to refine the current strategy or to determine a new strategy?</li> </ul>		
<b>Determine the Necessary District Support</b>	<b>State the assistance needed from the District to support the implementation of the strategy.</b> <ul style="list-style-type: none"> <li>▪ What support will you need from the district in order to deeply implement this strategy?</li> </ul>		

Additional Notes: