

(Social and Emotional Learning)

Educating the whole child means not only providing opportunities for students to experience cognitive growth, but also social and emotional growth. If the aim in educating children is to produce competent, thoughtful, well-adjusted and engaged citizens, then educators must recognize the interrelatedness of social, emotional, and academic development. The greatest academic and social-emotional growth occurs when educators foster a range of cognitive, personal, and social competencies. Schools have an opportunity to help students improve their general well being, not just their academic skills, which in turn improves student outcomes. Effective social and emotional learning programs (SEL) are characterized by positive classroom learning experiences, engaging and meaningful school-wide activities, positive parental support, and continuous community involvement.

Main Ideas	Additional Information	Resources
Well-structured and well-	Examining SEL Competencies Social and emotional learning (SEL) skills are the foundation for good citizenship,	Social and Emotional
implemented social and emotional learning (SEL) programs that focus on	scholarship, and work . SEL includes the different ways in which students develop positive perspectives, appropriate relationships and attachments, healthy responses to their own and other's feelings, and thoughtful decision-making abilitiy. These vital skills	Learning, a journal from The Future of Children The Evidence Base for How
SEL competencies, promote positive social interactions, reduce	help students develop empathy, manage their emotions, and avoid engaging in behaviors that can be detrimental to their educational experiences and personal lives.	We Learn: Supporting Students' Social, Emotional, and Academic Development
emotional stress and misbehavior, and improve academic achievement.	 When high-quality SEL programs are well-implemented and well-instructed, they yield many immediate and lifelong benefits for students, schools, and communities. Effective SEL programs are characterized by positive classroom learning experiences, engaging and meaningful school-wide activities, and parental support and community 	Middle School and High School CASEL Guide 2015
	involvement. In order to ensure effectiveness, SEL programs should be regularly evaluated.	American Institute for Research, Research to
	 Evaluating the effectiveness of a SEL program is essential to substantiating its validity and impact. When assessing a SEL program, the following concepts should be considerd: 	Practice Brief on Teaching the Whole Child
	SEL practices should be feasible to assess using self-reporting and	Preschool and Elementary CASEL Guide 2015



Main Ideas	Additional Information	Resources
	Examining SEL Competencies	
	observation, The evalution should be directly associated with academic and life outcomes, The evaluation should be developmentally appropriate for students' ages and grade levels. According to The Collaborative for Academic, Social, and Emotional Learning (CASEL), social and emotional learning focuses on the following specific interrelated set of competencies: Self-Awareness-Students are able to recognize the influence their thoughts and emotions have on their behavior. Students are also able to accurately understand their strengths and weaknesses and feel confident and optimistic. Self-Management-Students are able to regulate and adjust their thoughts, emotions and behaviors in different situations. This includes the ability to manage their stress levels, control impulses, self-motivate, and realize goals. Social Awareness-Students are able to practice empathy for everyone including those from diverse backgrounds. They also understand the boundaries of social and ethical norms and recognize the resources and support that family and community provides. Relationship Skills-Students are able to have healthy and positive relationships, resist negative peer pressure, communicate clearly, listen to others, cooperate, seek and offer help, and negotiate conflict. Responsible Decision Making-Students are able to make reasonable and respectful choices about their own behavior and interactions with others based on social norms, ethical and safety standards, and potential consequences.	Teaching Adolescents to Become Learners: The Role of Noncognitive Factors in Shaping School Performance Social and Emotional Learning: Comparing Frameworks Beyond Content: Incorporating Social and Emotional Learning into the Strive Framework



Additional Information	Resources
Examining SEL Competencies	
 The Strive Network is a national, nonprofit organization of seventy plus community partnerships. They focus on the following social and emotional competency categories that have an evidence-based relationship to achievement: Academic self-efficacy Growth mindset/mastery orientation Grit/perseverance Emotional competence Self-regulated learning/study skills (Strive Together, 2013) Another organization, The University of Chicago Consortium on Chicago School Research, urges educators to also concentrate on non-cognitive skills that are essential for students' academic and personal success:	
organizations, the goals of effective SEL programs are much the same:	
	The Strive Network is a national, nonprofit organization of seventy plus community partnerships. They focus on the following social and emotional competency categories that have an evidence-based relationship to achievement:



Main Ideas Additional Information	
Examining SEL Competencies Focus on helping students to improve their beliefs and a school, Encourage students to feel better about themselves as I Guide students in the development of healthy peer relative Provide a strong foundation so that students perform be A resulting benefit of effective SEL programs is that students are stress, improve their social behavior, and enhance their acade (Hagan, 2013). Research shows that effective implementation of SEL programs of all stakeholders. Specifically, the wider community including university, and religious organizations as well as the school commodard members, school administrators, counselors, parents and who will be implementing the strategies (CASEL, 2013). Each state to understand the value of SEL and believe in its relevance. With all involved, the program will not be as effective.	earners, ionships, tter in school. e able to cope with demic performance requires the support business, government, munity including school especially the teachers akeholder group needs



Main Ideas	Additional Information	Resources
	Implementing SEL Programs	
There are effective ways to implement SEL programs into schools and classrooms; each approach should allow students to practice the selected SEL competencies.	 State and district wide policies that support bottom-up, specific needs-based SEL solutions that come from and are implemented by personnel at local schools are the best way to effectively implement SEL programs. The most effect way to structure such SEL programs at the local school level is to provide a general base of SEL instruction to all students and then provide learning services or even interventions that target students who are particularly vulnerable or who have specific needs. SEL promotes activities that develop students' abilities to recognize and manage emotions, build relationships with others, solve interpersonal problems, and make ethical decisions (Payton et al., 2000), There are some common approaches that schools take to effectively implement SEL programs: Create a warm and engaging classroom, building positive student-to-teacher and student-to-student relationships, and having predictable and consistent classroom procedures. Incorporate SEL instruction and practices into the academic instruction. Core subjects taught through problem-based learning, expeditionary learning, and visual and performing arts often meld SEL and academics together seamlessly. Teach SEL practices directly in freestanding lessons independent of other topics. This teaching strategy uses active learning techniques including small group work, discussions, role playing, and age-appropriate cognitive complexity in order to encourage students to use the skills they learn outside of the classroom as well as in academic subjects. Independent SEL lessons also encourage teachers to create warm and inclusive learning environments. 	How to Listen with Compassion in the Classroom Collaborating with Others from Kamm Solutions Kamm Solution Guidelines for Problem-Based Learning What is Expeditionary Learning? How RULER Becomes an Integral and Enduring Part of Your School or District How Social-Emotional Skills Can Fit into School Curricula



Main Ideas	Additional Information	Resources
	Implementing SEL Programs	
	 Develop and implement school wide policies and structures that pomote students' social and emotional growth. The means by which school-wide SEL programs are implemented depends greatly on the needs of the schools and districts. School-wide initiatives require a team comprised of stakeholders that meets regularly, establishes, and evaluates the progress of the SEL practices on campus. Consider the following programs and approaches: Some programs, such as anti-bullying, dropout prevention, and violence and substance abuse awareness, work well as school-wide and district-wide programs that infuse powerful SEL instruction. (CASEL, 2015). The RULER approach –Recognizing, Understanding, Labeling, Expressing, and Regulating emotions (the "RULER" skills) is an example of a school-wide program where the focus is on key "anchor" skills that emphasize the recognition, understanding, labeling, expressing and management of emotions (Dusenbury, Calin, Domintrovich & Weissberg, 2015). In order for SEL practices to be fully embraced on a campus, it is important that the teachers and staff model the competencies in their interactions with each other, with parents, and with students. It is also important that teachers and staff receive ongoing training and support in their efforts to embrace and teach SEL practices. Extensive research shows that the most effective and sustainable SEL instruction happens regularly in the classroom and is embedded in academic lessons and 	



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	Implementing SEL Programs	
	 content. The SEL skills that students learn help them to specifically meet the varied emotional, social, and academic challenges of the classroom (Hagan, 2013). Many of the lessons or content that teachers use each school year easily lend themselves to the incorporation of SEL strategies. Teachers often just need to make small adjustments in how they present the material or what they ask the students to do with it. The following suggestions target effective SEL inclusion practices: The curriculum and the delivery of ideas should fluidly incorporate the SEL competencies and not only be engaging but also foster a caring environment. As they prepare lessons and materials, teachers should take note of topics and content within the texts and materials that they can easily use in class to focus students' attention and efforts on SEL competencies including the following:	
	 Emotional experiences of real people or characters, Situations that call for compassionate responses, Challenges societies collectively face, Ethical use of knowledge and power, Implicit prosocial concepts, such as the maintenance and support of ecosystems or living by the words of "The Declaration of Independence." Teachers should also consider what SEL competencies the students might need to use while they engage in the discussion or tasks that are part of the unit: Exhibit preparation and self confidence 	



Main Ideas	Additional Information	Resources
	Implementing SEL Programs	
	 Actively listen to one another 	
	 See another's point of view 	
	 Set long-term collective goals as a collaborative group. 	
	When students are working in collaborative groups , it is important to have clear	
	expectations for conflict management, active listening, and group member inclusion so	
	that students can have opportunities to work on the SEL competencies. When	
	planning lessons that involve collaborative groups, teachers should consider answers	
	to the following questions:	
	 Does the lesson contain topics or tasks that lend themselves to conflicting perspectives? 	
	 Do the students need to potentially exhibit greater self-control, attention, and perseverance because of the challenging nature of the assignment? 	
	In addition, SEL instruction that is impactful also provides opportunities for students	
	to practice the skills they have learned outside of the classroom as well. To be	
	thoroughly reinforced by the larger school community, SEL skills should be	
	incorporated into school activities. When SEL practices are consistently a part of the	
	everyday experience and culture of a school, students benefit emotionally, socially, and academically.	
	A critical component to the implementation of SEL at all grade levels is the adults who	
	will be working directly with the students in learning these skills. Consider the	
	following strategies and suggestions for those implementing SEL:	
	Educators who are tasked with the instruction of SEL to their students need to	



Main Ideas	Additional Information	Resources
	Implementing SEL Programs	
	have access to meaningful and ongoing professional development in SEL instruction. The interventions and competencies that are implemented in a school should promote the teachers' social and emotional growth along with that of the students'. Teachers who are less stressed, less burned out, and/or who have higher social and emotional competence are likely better prepared to interact with students in ways that promote SEL.	



Main Ideas	Additional Information	Resources
	SEL Closes Achievement Gaps	
Well-implemented SEL can help to close achievement gaps that many schools and districts experience.	 Synchronous development of SEL competencies and cognitive learning is necessary for the development of the whole child. The Every Student Succeeds Act (ESSA) from 2015, requires one non-academic indicator for school success that is generally understood to be an SEL qualifier such as student or teacher engagement, students' sense of safety on campus, etc. 	New Evidence That Teaching Social and Emotional Skills to Inner-City Students Can Contribute to Their Academic Achievement
	 Because a healthy self-concept and appropriate coping skills are precursors to academic achievement gains, those students who arrive at school with a strong socio- emotional foundation are better equipped to learn formal academics. 	Narrowing the Achievement Gap with Social-Emotional Skills
	 All children, and especially those who may face intense adversity in their lives, are better able to cope with the challenges of academic learning if they have developed the following personal attributes: Problem-solving skills and flexibility, Autonomy and a sense of purpose, A constructive recognition and expression of emotions, Sociability and connection with others, humor, Persistence, confidence, self-esteem and self-efficacy (Cefai & Cavioni, 2014). 	Social Emotional Learning in High School: How Three Urban High Schools Engage, Educate, and Empower Youth
	 Children who have not had the opportunity to develop these personal attributes are not positioned well to learn the challenging concepts and skills that are embedded in grade level standards. This lack of development is often where the achievement gap begins and widens as students matriculate through the PK-12 system. 	
	Only after students have a certain level of SEL competence can they begin to	



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	SEL Closes Achievement Gaps	
	engage in developmentally appropriate academic challenges. Students who are able to form positive relationships with their peers as well as manage their emotions, their attention, and their behavior are more ready to learn (Liew & McTigue, 2010). Teachers who provide a positive classroom culture embedded with SEL competencies, differentiation, and scaffolding opportunities provide necessary supports for students to be successful learners. This same classroom environment also benefits students who already have these important socio-emotional skills because all children learn best when they feel safe and secure.	



Main Ideas	Additional Information	Resources
	Implementing SEL in Elementary Schools	
Implementing SEL in the elementary years requires a specific understanding of the developmental needs of younger students.	 Effective SEL programs for preschool through elementary school should be consistent and ongoing from year to year. The topics that should be addressed within elementary school programs can include: Making friends and cooperating with others, Coping with stress. Avoiding potentially risky behaviors, Resolving conflicts with peers. 	A Quick-Guide To Teaching Empathy In The Classroom Teachers Can Reduce Suspensions by Practicing Empathy Cooperative Learning Fits into
	• An approach to SEL lessons will differ, depending on the age of the students. For example, in SEL lessons for preschool-aged students, teachers can use puppets to name and act out the different emotions and talk about what sorts of actions or events might trigger these emotions (i.e. "I get angry when" or "I am sad when"). Through this approach, students can be taught how to effectively cope with their emotions. If the puppet show character is angry and upset, teachers and students can discuss how that character could calm down (i.e. pause take a few deep breaths, or count to four, and tell the other person how you feel and why and let them do the same, then decide together how to solve the problem).	Cooperative Learning Fits into the Calculation: SEL in Math Teaching SEL Through Academic Content: ELA, History and Music How to Integrate Social-Emotional Learning into Common Core
	 In SEL lessons for elementary students, teachers can discuss with students ways to label feelings such as content, frustration, anger, satisfaction or worry. They can also teach students different ways to manage stress and anxiety including yoga, deep breathing, or mindfulness practices. 	Resources to Introduce Mindfulness in Your School 5 Research-Based Tips for Providing Students with
	Stories also provide students with rich opportunities to explore conflict and emotions and to discuss the different perspectives in the story. For example, using a literature	Meaningful Feedback



Main Ideas	Additional Information	Resources
	Implementing SEL in Elementary Schools	,
	study , students may also be asked to analyze an idea from a character's perspective or discuss alternative choices a character could have made that would have had a different outcome.	The 4Rs Program
	 In social studies, students can consider how the decisions particular historical figures made affected the people around them or even the nations of the world. The students can role-play decisions from different perspectives. 	
	 When students are allowed to work together in cooperative groups or as a class they also have a great opportunity to practice their social and emotional skills (Dusenbury, Calin, Domintrovich & Weissberg, 2015). 	
	 Teachers can integrate SEL into their elementary classroom environment in several ways: At the beginning of the day, teachers can have morning check-ins with the students, asking them about their current feelings and their plans for the day. Teachers can also use authentic feedback acknowledging good behavior: For example, a teacher may say, "I saw how you waited for your turn for show and tell. I know that you were excited to share with us, but you took a deep breath and folded your arms and listened to your classmate share. I am so proud of you." 	
	 Allowing students to make decisions in the classroom regarding class rules and expectations, teaching students to use self-calming strategies, providing a space or corner for conflict resolution in the classroom are also effective SEL practices. 	



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	Implementing SEL in Elementary Schools	
	 To extend the SEL strategies beyond the classroom, teachers can discuss with students how they can apply SEL strategies to real-life situations out of class. Teachers can also encourage students to use problem-solving skills on the playground. Other social and emotional exercises that are appropriate for elementary age students include opportunities for students to Make and meet personal and academic goals; Identify their strengths and weaknesses; Practice sharing, cooperation, and conflict resolution; Discuss and exercise courage, optimism, and resilience; Manage their negative feelings and increase their positive attitudes, Learn about and practice empathy (Cefai & Cavioni, 2014). It is important to note that evaluating the effectiveness of SEL programs in elementary schools requires that educators focus on what is happening at the teacher and classroom levels, rather than in the entire school. This evaluation approach is more accurate because it recognizes the following concepts: Elementary years (ages 5-11) span a range of developmental transitions in students and the SEL skills that are taught to the students should be appropriate for their grades and their ages. The measurement of the SEL skills taught to elementary-aged students should grow narrower in focus as the students get older, but become broader in their depth and their context. 	



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	Implementing SEL in Elementary Schools • While competencies that are named in structuring and evaluating an elementary school's approach to SEL vary, they generally fall under the following three categories: • Cognitive regulation is defined by skills closely related to the idea of executive functioning, which include attention, working memory, inhibition, etc., all of which help students direct their own behavior in order to meet a goal, or series of goals in a task, lesson, or project. • Emotional processes include skills that help students recognize, express, regulate, and cope with their own emotions in prosocial ways as well as recognize and empathize with the emotional perspective of others. • Social and interpersonal skills assist children in understanding other people's behavior, help them navigate various social situations, and teach them how to interact with their peers and adults in positive ways. (Jones, Barnes, Bailey, and Doolittle, 2017, p. 49) • These competencies should be refined and specified according to the grade and age group being addressed.	



Main Ideas	Additional Information	Resources
	Self-Regulatory Behaviors for Elementary Students	
Teaching elementary students self-regulatory behaviors has a direct effect on their academic performance.	 While students will enter and continue throughout school with an inherent temperament (specific components to their personality), research shows that students' temperaments are not unchangeable but rather have dynamic qualities that can be influenced by their environment. A well-implemented SEL program can help students develop and refine the potentially socially and emotionally challenging parts of their temperaments. As early as first grade, students are expected to listen to teacher instruction as well as work independently for an extended period of time. They also need to be able to cope with social and academic stresses. The inability to cope with these academic requirements and social stress will negatively affect students' ability to learn. Elementary students who struggle with unchecked self-regulating behaviors (these students tend to be more aggressive, non-compliant, impulsive, inattentive, socially reticent, etc.) demonstrate lower achievement in mathematics and literacy and other academic skills that are critical in the early years. Overall, they have predictably lower GPAs than their peers who can successfully self-regulate (Liew & McTigue, 2010). The emphasis on self-regulation begins very early. Students who are transitioning from preschool to kindergarten need to be able to increase their ability to self-regulate (i.e. choosing to finish a task at a center rather than running off and play). Students in these early years need to engage in the academic experiences that teachers offer as well as develop healthy peer relationships through working and 	Time-Out & Teaching Self-Regulation How Can We Help Kids With Self-Regulation? Games That Teach Self-Regulation



Main Ideas	Additional Information	Resources
	Self-Regulatory Behaviors for Elementary Students	
	playing together with their classmates.	
	The curriculum design for students in the elementary grades should fluidly incorporate ample opportunities for students to practice self-regulatory behaviors. The mastery of age appropriate effortful control will directly affect students' academic performance.	
	 As a result, when teachers plan for the incorporation of SEL practices in their daily work with students, they need to remember that students benefit most academically and personally from having a sense of meaning and purpose as well as a sense of safety. 	
	 Students need classroom cultures where they feel that they belong, are excited about what they are learning, are joyful and optimistic and proud about what they accomplish, engage in activities and tasks where they use their strengths, and enjoy positive classroom relationships (Cefai & Cavioni, 2014). 	



Main Ideas	Additional Information	Resources
	Implementing SEL in Secondary Schools	
Incorporating SEL in middle school and high school requires that teachers and staff are aware of students' developmental needs and plan the curriculum accordingly with ample opportunities for students to practice what they are learning in and out of the classroom.	 Effective SEL programs in middle schools and high schools require buy-in from all of the adults on a campus and ongoing training for teachers and administrators. As in elementary schools, in secondary schools educators' level of social and emotional competency not only directly influence their students' motivation to learn, but also set the tenor of the classroom and climate for the school The SEL programs should be consistent and continuous. Recognizing the value of thedevelopment of social and emotional skills in determining students' college and career readiness is of vital importance. SEL at this stage is the most effective when it is a part of the everyday classroom experience and when the adults who are providing the instruction do so with a respect and understanding for the pre-teen and teenage students' perspective and need for autonomy. 	A Quick-Guide To Teaching Empathy In The Classroom Teachers Can Reduce Suspensions by Practicing Empathy Teaching SEL Through Academic Content: ELA, History and Music How to Integrate Social- Emotional Learning into Common Core
	 Unique to the adolescent experience (ages 14-17) are biological developments that include changes in hormones that directly affect students' emotional responses. As a result, students at this age also have psychological needs. Adolescents collectively have the following keen desires: "To stand out: to develop an identity and pursue autonomy: To fit in: in find comfortable affiliations and gain acceptance from peers; To measure up: to develop competence and find ways to achieve and To take hold: to make commitments to particular goals, activities and beliefs." (Yeager, p. 76) 	Resources to Introduce Mindfulness in Your School 5 Research-Based Tips for Providing Students with Meaningful Feedback What is Project-Based Learning?



Main Ideas	Additional Information	Resources
	Implementing SEL in Secondary Schools	
	 Specific teaching strategies that create a classroom and school-wide environment that is conducive to SEL includes positive classrooms with shared expectations that are not only created with students' input but also designed to promote positive social interactions among students (e.g., be respectful when others are speaking) and high academic achievement. 	Project-Based Learning: Inspiring Middle School Students to Engage in Deep and Active Learning 13 Powerful SEL Activities
	 Adolescents are better able to cope with the challenges they face when the focus of SEL instruction helps them improve the following: Skills that are both academic and prosocial; Mindsets that inform a better view of the world, inspire positive decision making, and develop empathy; Participation in an engaging and meaningful school culture. 	Social Emotional Learning in High School: How Three Urban High Schools Engage, Educate, and Empower Youth
	 Note that the more successful programs with adolescents tend to focus on mindsets and school climate. A positive mindset not only helps motivate students to do better in school and in social relationships by helping them see the value of such endeavors, but a positive school climate helps students feel respected and appreciated by the adults and their peers on campus. 	What is Expeditionary Learning? Facing History and Ourselves
	 Positive relationships between students and teachers are also imperative: It helps when teachers learn students' names quickly in order to welcome each student to class every day and call them by their names. In addition, it is also effective to model respectful interactions with students and colleagues. 	Social Justice: A Whole-School Approach Social Justice Resources for the Classroom



Main Ideas	Additional Information	Resources
	Implementing SEL in Secondary Schools	
	Implementing SEL in Secondary Schools The classroom climate where these relationships are developed needs to be both academically challenging and socially respectful. It is also necessary to establish and reinforce ground rules for cooperative learning so that students have a positive experience interacting with their peers. These relationships can also be nurtured by creating small student advisory groups that often include students and a teacher who meet together for a brief period of time each day and stay together throughout their years at the school. It is important to provide ongoing instruction for teachers about implementing SEL practices and establishing a classroom culture where social and emotional well-being of the students is addressed. Training teachers in how to ask questions that build connections is helpful. For example, after reading a narrative the teacher might ask, "At what point did you begin to identify with the narrator?" or "What would you do in a similar situation?" Professional learning can also focus on how to help students find and use their	Kansas Social, Emotional, and Character Development (SECD) Standards Kansas State Department (SECD Standards) PDF
	strengths in classroom assignments and how to use authentic feedback that moves learning forward while also maintaining dignity in the relationship between students and teachers. Such practices help students feel respected and appreciated by their teachers. For example, after a speech assignment a teacher may respond, "I know that public speaking makes you really nervous, yet I watched you take a deep breath and go	
	for it. You spoke clearly, and your message was well organized and thoughtful. I am really proud of you."	



Main Ideas	Additional Information	Resources
	Implementing SEL in Secondary Schools	
	 There are also classroom projects that help students to develop empathy and social and emotional awareness. Note the following examples: Offer learning opportunities that involve the family and the community. Have students interview a family member or someone in the community about an event in history that they personally remember and report on it. Have students interview or even shadow a member of the community who works in a field they are interested in. Or, invite members of the community or family members of students as guest speakers in the classroom. Engage in a problem-based learning unit of study where students can really develop their own ideas and their own voices. Participate in field-based learning where students get involved in the community in service projects and where students are able to use the skills they are learning in real-life situations. Integrate the study of concepts in social studies – for example, prejudice and racism – with the development self-awareness and empathy toward others. Create a school-wide academic curriculum that focuses on social justice in both middle school and high school where students' and teachers' voices, agency and action reflect the beliefs that all people matter, that all people can learn, and that what we do affects the people around us. Such a program can increase students' self-awareness, empathy, understanding, and wisdom in meaningful and powerful ways. 	
	 Integrating SEL skills with academics in secondary schools is an achievable and meaningful experience and does not detract from the focus on important academic 	



Main Ideas	Additional Information	Resources
	Implementing SEL in Secondary Schools	
	subjects.	
	 In freestanding SEL lessons, secondary teachers and students can also explore practical ways to reduce feelings of stress including deep breathing, mindfulness exercises, and visualization. Consider the following additional suggestions: Secondary students can also be encouraged to improve their interpersonal skills by working collaboratively to discuss and understand a topic, respect and empathize with other people's perspectives, and engage in listening. Conflict resolution is another important SEL skill to master. Secondary teachers can guide students in more complex and age-appropriate steps for resolving conflicts: stop, take deep breaths to calm down, discuss and evaluate possible solutions to the problem, choose a solution, try it, and evaluate it for its effectiveness (Dusenbury, Calin, Domintrovich & Weissberg, 2015). Finally, secondary teachers can help their students practice specific social skills such as how to begin, maintain, and end a conversation; how to resist unsolicited peer pressure; and how to build positive relationships with people of varying ages. 	
	 How secondary schools discipline their students is an important and often overlooked part of SEL instruction. Educators need to recognize that minority students – African American males in particular – are more likely than other students to be referred to 	
	administrators for discipline problems, to receive out-of-school suspension, to be expelled, or to be referred to law enforcement. Students who experience this type of discipline are less likely to graduate from high school and enroll in college.	



Main Ideas	Additional Information	Resources
	Implementing SEL in Secondary Schools	
	Restorative approaches specifically focus on strengthening relationships through collaborative problem solving and giving a voice to the person who was harmed and the person who caused the harm. Some schools have embraced restorative intervention plans that help students do the following: Correct their own behavior, Identify and solve problems, Make amends and repair any harm done, Learn new and more positive behavioral practices, Restore themselves to a position of good standing They also focus on providing support to students' academic and behavioral needs by means of prevention and intervention, rather than engaging in reactionary discipline practices such as out-of-school suspension.	



Main Ideas	Additional Information	Resources
	Relationships at All Grade Levels	
At all grade levels, positive relationships among students, among teachers, and between students and teachers create a productive and safe learning environment and enhance students' academic achievement.	Relationships at All Grade Levels Teachers are role models for their students, and they have a significant impact on students' sense of safety and support in the classroom. Teachers who are patient, compassionate, encouraging, and warm have students who achieve more and at higher levels than less supportive teachers (Liew & McTigue, 2010). Note the following specific classroom behaviors of teachers whose students demonstrate higher levels of learning and self regulation: They build positive, trusting relationships with their students and speak respectfully to and about their colleagues and their students. They emphasize clear and compassionate classroom policies that support student self- regulation rather than punitive classroom rules with strict behavioral consequences. They act upon their belief that all students can learn and everyone's contribution is valuable. They provide learning experiences that remove obstacles and provide clear guidance for student success while at the same time having high academic expectations. They allow students to make and learn from their mistakes. They differentiate their classrooms to help all students work and learn using their strengths. They promote positive self-concepts and pro-social behavior.	5 Tips for Better Relationships with Your Students In Teachers We Trust: Can Kids Count on You? Developing Positive Teacher-Student Relations How to Develop Positive Classroom Management Educating the Whole Child: The Role of Social and Emotional Development in Achievement and School Success
	 To support students and teachers, schools can offer multi-tiered systems of support by forming SEL teams that involve students, teachers, administrators, staff, parents, counselors and other professionals. These SEL teams provide help for students and 	



Main Ideas	Additional Information	Resources
	their teachers at three levels of social and emotional learning: At the first level, all students, teachers, and staff are invited to engage in opportunities to develop and build on pro-social behaviors. At the second level, some students may need individualized support for understanding how to learn individually and within a group as well as how to avoid high-risk behaviors. At the third level, there are a small number of students who may have emotional or psychological problems or multiple social problems that require expertise both inside and outside the school setting. Research argues that building positive relationships and addressing the socioemotional needs of students early and consistently is a better investment in our students and society than not doing so and responding to the consequences when they are older and perhaps out of school (Liew & McTigue, 2010).	



Main Ideas	Additional Information	Resources
	Standardized Tests and SEL	
In order to get a more holistic understanding of students' learning strengths and needs, schools must also regard students' social and emotional developmental and not just standardized test scores.	 Standardized tests provide comparative data for student performance in reaching learning goals established by academic standards. These tests can help educators understand how students across grade levels perform within a school, a district, a state, and even a nation. Standardized test scores can be useful in providing evidence about student learning. They may help teachers pinpoint the concepts and skills that students both know and on which they still may need to work. Standardized test scores do not, however, provide a complete picture of the learner or identify how teachers should approach gaps in students' learning. Too often, when standardized tests are the central source of data, the curriculum is adjusted so that the focus is only on the academic skills and the concepts that are on the test. This approach can limit the focus on students' social and emotional growth and does not address the needs of the whole child. 	A Guide to Standardized Testing: The Nature of Assessment Authentic Assessment Overview Authentic Assessment Toolbox from NEA Authentic Assessment Toolbox Assessment Methods: A
	 The sole use of standardized tests may unintentionally promote developmentally inappropriate practices because the effects of play and other socialization skills that are necessary for connectedness, happiness, and success are not being assessed. On the other hand, non-standardized, authentic, ipsative, human development assessments measure a wide range of skills that serve students well. Teachers can respond and intervene in real time based on a student's individual holistic needs. Teacher-made formative assessments provide a stronger catalyst for more personalized instruction that uniquely matches the needs of individual students. 	Look at Formal and Informal Techniques



(Social and Emotional Learning)

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