

EVALUATION

A Commitment to Professional Growth



1. Emphasizes the improvement of the individual and enriches professional learning
2. Based on standards that clearly outline expectations for performance
3. Provides consistent, clear, and fair descriptions of performance through a clearly stated, research-based rubric
4. Includes a viable professional growth plan that inspires improvement and is the center of dialogue between professionals
5. Offers continuous and effective feedback and self reflection
6. Stimulates meaningful personal growth by engaging in a reflective and supportive professional growth plan
7. Documents observations about professional performance through supporting evidence
8. Connects professional performance to organizational effectiveness
9. Provides opportunities for individuals to provide feedback to the organization

