

DRAFT: Tucson Unified School District's Suggested Vision, Mission, Values, and Strategic Goals

VISION:

Inspiring a diverse community to connect, learn, innovate, and lead for a better world

MISSION:

Our community prepares all students to become responsible, ethical, and engaged global citizens by creating relevant, dynamic, and joyful educational experiences that embrace cultural diversity.

VALUES	VALUES STATEMENTS AND BEHAVIORS
EXCELLENCE	Value Statement: <i>We foster excellence through rigorous, relevant, and diverse educational experiences to develop the full potential of all learners.</i>
	1. By advocating for educational equity and civic engagement.
	2. By creating environments where students lead their own learning and are safe to express their opinions and beliefs.
	3. By cultivating transversal competencies (link) to embrace student voice and choice and promote critical and creative thinking.
	4. By providing collaborative learning experiences that engage students in making authentic connections through problem-based learning.
	5. By fostering students' flexible and critical thinking opportunities through the understanding of multiple perspectives.
	6. By providing on-going, diverse, and relevant authentic professional learning for all employees.

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INNOVATION	Value Statement: <i>We inspire creativity, curiosity, and critical thinking through dynamic, future-focused global learning experiences.</i>
	1. By collaborating with community business, and industry partners and implementing career readiness skills through classroom learning experiences and internship opportunities.
	2. By creating flexible learning opportunities through a variety of interactive technologies.
	3. By activating students' passion to identify global problems and collectively create solutions.
	4. By offering unique, enriching, and future-focused educational experiences at every level.
	5. By creating opportunities for critical thinking and higher-ordered problem solving to support academic confidence and risk-taking.
INTEGRITY	Values Statement: <i>We act with respect and honesty to ensure transparency, equity, and accountability in all we do.</i>
	1. By implementing consistent practices, policies, and procedures across the district.
	2. By ensuring equitable representation of all stakeholders in the decision making process and by acting with transparency.
	3. By inspiring shared responsibility for the protection of district resources.
	4. By acting on the belief that every student and employee comes with funds of knowledge (assets, valuable experiences).
	5. By being transparent in all financial matters.
DIVERSITY	Value Statement: <i>We champion the inclusion of all individuals by nurturing and celebrating their unique gifts and different points of view.</i>
	1. By differentiating the curriculum to reflect students' experiences and interests and engaging them in issues relevant to their lives.

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	2. By providing multiple opportunities for students to learn about and to engage with variety of cultures and traditions that differ from their own.
	3. By enhancing shared decision making that embraces different perspectives, beliefs, and experiences.
	4. By building trust and a safe space for families to engage in student led activities that demonstrate learning.
	5. By ensuring that all students have meaningful access to instruction through technology.
CARING COMMUNITY	Value Statement: <i>We cultivate relationships and a sense of belonging within our diverse community by embracing empathy and shared decision-making.</i>
	1. By listening to and valuing the voices of all stakeholders.
	2. By identifying and responding to the needs within our diverse community.
	3. By building a culture of trust where learners can grow and flourish in safe environments.
	4. By connecting through open lines of communication and meaningful opportunities for participation and collaboration.
	5. By celebrating diversity and fostering an awareness of implicit bias to ensure understanding and respect for varying perspectives.

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STRATEGIC GOALS (DRAFT, 2)	
GOAL AREA	CURRENT DRAFT
1. FUTURE-FOCUSED LEARNING	Provide learning experiences that ensure academic growth; promote culturally relevant learning; and inspire innovation, collaboration, and critical thinking to solve real-world problems.
2. SOCIAL AND EMOTIONAL WELL-BEING	Establish a culture and climate for students, families, and staff that supports and nurtures relationships, self-awareness, agency, inclusion, and resilience.
3. INTEGRATION, DIVERSITY, AND EQUITY	Implement an equity framework for decision-making that results in high-quality learning experiences, promotes integration and diversity, and affirms cultural backgrounds and belief systems for all stakeholders.
4. PROFESSIONAL GROWTH	Promote a unified culture of relevant professional growth where everyone is a learner, contributor, and/or designer.
5. COMMUNITY STRENGTH	Build meaningful relationships, with new and existing partners, to provide innovative opportunities for our students, staff, and district community.
6. OPTIMIZED RESOURCES	Provide and utilize resources to advance our district's vision, mission, and strategic goals.