

A Three-Phased, Strategic Planning Framework

The Strategic Plan

Phase 1:

Vision, Mission,
& Values,

Phase 2:

Strategic Goals
(Objectives/
Commitments,
Initiatives,
Strategies,
Action Plans,
Indicators,
Timeline)

Plan
into
Action

Students as Future-
Ready Learners

Classroom
Teachers

Collaborative
Educator Teams

School/ District
Dept. Leadership
Teams

District Leadership

Evidence of
Student
Learning

➤ Formative
Classroom
Evidence of
Learning

➤ School &
District Dept.
Indicators

➤ District-
Wide
Indicators

Phase 3: Operationalize the Plan.

Connect System-Wide Practices.

Aligned
School/DO Dept.
Improvement
Practices

Collaborative
Teams Engaged
in a Cycle of
Inquiry

Growth-Based
Evaluation and
Observation
Systems

Future-Focused,
Authentic,
Personalized
Curriculum

Systemwide
Equity, Diversity,
and Inclusion
Practices

Personalized
Professional
Learning

Inclusive
Community
Engagement